

FWCC Meeting Notes 2/13/2023

[Family Well-Being Community Collaborative](#)

Mission: Collaborate to keep families safely together and supported in their communities and to radically reduce inequities within the child welfare court system.

Welcome and Land Acknowledgement

FWCC Progress Update

- Laura Vogel gave an update on what has been happening in the FWCC workgroups regarding the Crosswalks, iDecide, and Training.
 - Crosswalks
 - The FWCC workgroups have primarily completed the crosswalks, with the exception of the Ex Parte Removal Workgroup which has one meeting remaining to complete their crosswalk.
 - iDecide
 - The FWCC workgroups have been meeting on iDecide.
 - The Removal & Placement Decisions Workgroup has completed the first round of feedback for iDecide. The group is now working on making revisions to the tool based on this feedback. Kelly will help facilitate these conversations. Asked people who want to be part of the revisions they should make sure to attend the next few workgroup meetings.
 - The Harm of Removal Guidance Subgroup will be scheduling a meeting soon to continue discussion around creating resources and tools for understanding harm of removal.
 - The Family Time Decisions Workgroup has completed their crosswalk and is working with Laura to build the Family Time Decisions branch in iDecide. The workgroup will then be provided opportunities to supply feedback for revision consideration.
 - The Emergency Removal Decisions Workgroup is nearing completion of their crosswalk and will then start working with Laura to build the branch in iDecide.
 - Training
 - **Judicial Officers & Courts**
 - Judicial Community of Practice – February Session: Educational Stability
 - Judicial Community of Practice – March Session: Housing Assistance
 - Judicial Community of Practice – May Session: Virtual & In-Person Hearings
 - Dependency Judicial Training Academy – May 15th, 16, 17th
 - **Attorneys**
 - Attorney Academy on Reasonable & Active Efforts – March 23rd & 24th (FULL)
 - Attorney Academy on Reasonable & Active Efforts – June 14th & 15th (FULL)
 - OPD Attorney Cohort HB 1227 Training: 6/8 (?-tentative)
 - **Statewide Courts & System Partners**
 - Children’s Justice Conference (CJC) sessions:
 - [Keeping Families Connected: The Importance of Family Time and Implementation of HB 1194](#)
 - April 18th, 10:10am – 11:25am
 - [Kin-First Culture](#)
 - April 18th, 2:00pm – 3:15pm
 - [Preparing for HB 1227: Understanding the Harm of Removal and Balancing of Safety](#)
 - April 18th, 2:00pm – 3:15pm
 - [The Importance of the Caregiver-Child Relationship for Infant and Early Childhood Mental Health](#)
 - April 18th, 3:45pm-5:00pm

- [Preparing for HB 1227: Lessons Learned from the Safety Summit Project](#)
 - April 18th, 3:45pm-5:00pm
- [Live From WA: Panel review of Recent Legislative and Case Law Changes](#)
 - April 19th, 8:00am – 9:15am
- [The FIRST CLINIC: A Medical – Legal partnership supporting at risk pregnant persons.](#)
 - April 19th, 9:45am – 11:00am
- [Using Data to Advance Racial Equity in Dependency system](#)
 - April 19th, 1:00pm – 2:15pm
- [Educational Stability for Students in Foster Care](#)
 - April 19th, 1:00pm – 2:15pm
- **Local Courts & System Partners**
 - Pierce County Juvenile Court Executive Committee: February 17th
 - Pierce County: March 28th
 - Spokane County: May 23rd
 - Mason County: May 4th or 25th
- Laura is also available to come to individual agencies.
- The Attorney Academies are full, but please contact Laura if you want to be put on a waiting list.
- FWCC members are welcome to share these trainings with your agencies. We want the trainings to be available and useful/helpful to court partners. If you have ideas, reach out to Laura and/or your workgroup.
- Paul Seabaugh reported that there has been a change to Monique Mitchell’s participation at the CJC. Monique will be a keynote speaker for the CJC, along with doing a workshop on Relational Homes and the C.A.R.E. Checklist.
- Please contact Laura for a code to register for the CJC sessions at no cost if you are interested; she will provide you with what information you need.
- Participants were invited to share what their agencies are doing to prepare for HB 1227 implementation.
 - DCYF – Is doing a lot of training and informing.
 - For supervisors, they provided a basic training regarding *In re: K.W.* and HB 1227 and are currently answering questions from that;
 - Providing a weekly update; and
 - Offering regularly-scheduled office hours for supervisors to drop in and ask questions.
 - Regional staff trainings are being planned, along with office hours. Also working with The Alliance to develop simulation training.
 - WACAP – Already adapted the core training for volunteers, including:
 - The concept that we need to stop waiting for parents to finish services before the kids can return home;
 - What role volunteers can play in helping with family search piece; and
 - Other ways for family to support and get engaged.

HB 1227 Court Readiness Toolkit

- Court Tools
 - Jennifer Nguyen reported that the HB 1227 Court Readiness Toolkit is out now and provided a demonstration of it. The Toolkit can be accessed on the [FYJP website](#) under “What’s New at FYJP”, or by clicking here: [HB 1227 Court Readiness Toolkit](#) This is the final assessment tool, which was created out of the FWCC workgroups, but we can still go back and make changes as we need to. The Toolkit includes the following three steps:
 - Step 1: Access Capacity
 - [HB 1227 Court Readiness Assessment](#) (assess current capacity to implement the major components of HB 1227 and identify areas in need of improvement)

- Step 2: Follow Roadmap
 - [HB 1227 Court Readiness Roadmap](#) (for use by cross-system teams to map their local shelter care process and provides tools, resources, and suggestions for how courts can capitalize on existing opportunities to improve process in each respective area)
 - [Implementation Retreat Storyboard Template](#) (developed to assist court communities in planning and facilitating local cross-system retreats to prepare for the implementation of HB 1227)
- Step 3: Analyze & Visualize Data
 - This is the next section we will work on. It will be designed in a way that courts can look at local level data, see if their processes are working, and see what they need to do.
- FJCIP Court Readiness and Implementation Pilot
 - FJCIP Courts will be hosting HB 1227 Retreats for their stakeholders.
 - Sally Mednansky, Pierce County FJCIP Coordinator, shared what her court is planning to do in preparation for HB 1227, which includes:
 - Judicial officers that rotate to juvenile court will get an overview so they have a handle on what to do (30-minute training to get them oriented)
 - In March, Laura will provide a stakeholder training on HB 1227. Expect that attendees will take information back to their larger groups to consider what their roles are in the changes needed.
 - Following that, FJCIP will bring everyone back together for an HB 1227 Retreat
 - This will be a multi-step process. We hope with this time set aside, it will help courts build their capacity for the upcoming changes.
 - There are currently 10 FJCIP Courts in Washington and the program is in the process of expanding to 16. The program is providing funding for FJCIP HB 1227 implementation retreats and will follow up to see which changes and adjustments that courts make are successful and how they impact case outcomes. Another goal of this work is to share what we learn with the rest of the system.
 - If there are non-FJCIP counties interested in using the Court Readiness Toolkit to prepare for HB 1227, the FJCIP Team would be happy to help them, as well. The Meaningful Shelter Care Workgroup is also figuring out how to contribute helpful resources and assistance to courts.

Implementation and Outcome Evaluation Conversation

- Dr. Arina Gertseva is working with the FJCIP Team and will be forming an interdisciplinary FWCC Data Workgroup to monitor implementation and assess the impact of the Keeping Families Together court work.
- Dr. Gertseva reviewed the attached draft document, *HB 1227 Implementation Considerations: The Practical, Robust Implementation and Sustainability Model (PRISM)*.
 - HB 1227 Implementation Considerations
 - Real world implementation is difficult and impacted by many factors.
 - The evaluation will be guided by the PRISM approach, focused on three phases of the work:
 - adoption
 - implementation
 - maintenance
 - Key questions that will inform the evaluation
 - At every stage, we recognize the need to involve families to help us understand what families need and how the changes impact them.
 - Client Characteristics: important to understand the families and communities, and the local context, language and culture.
 - Has the effort received the input of key leaders, managers and staff? Do we have systems for data gathering?
 - How do professionals at different levels view success? What needs to be done to make the effort successful?

- How and who will gather performance data?
 - External environment: implementation science is concerned about real life, so we want to figure out what factors can support or hinder the implementation of the new law in the community.
 - Implementation and Sustainability Infrastructure: How much cross-system coordination is needed and how can we ensure equity, transparency, and support? How will we sustain the cooperation and learning – sharing successes and challenges through communities of practice?
 - Reach and effectiveness: Is the intervention reaching the intended population? Who is benefitting?
 - Adoption: How many courts have changed their practice? What does it take for this change to be integrated into a court and community process?
- Discussion
 - Attendees found this helpful as a way to understand how to assess the effectiveness and adoption of a new approach.
 - Another question to consider – What baseline data do we already have that we can use to assess impact by comparing pre-implementation and post-implementation?
 - Excitement was expressed about the potential for this work and the knowledge and experience of the workgroup members. Alicia Summers, from the national Capacity Building Center for Courts, will be participating.
 - Appreciation was expressed for all of the work that has been put into the design of the project, creation of tools and training resources and the evaluation. This is the first time such a thoughtful and comprehensive approach has supported the roll-out of an important change in the law.

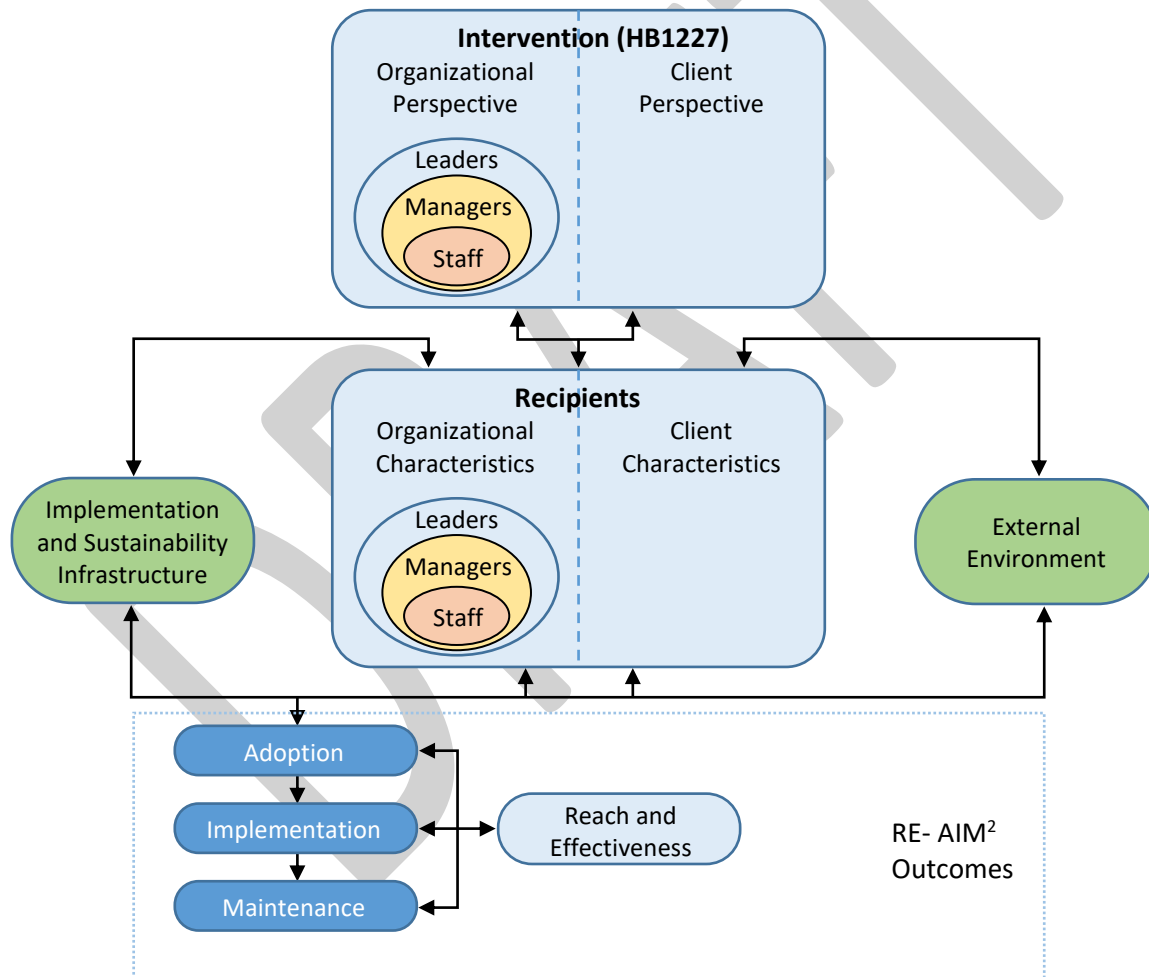
Next FWCC Meeting – April 10, 2023, 12-1:30pm.

- The 2023 FWCC Meeting Schedule is available on the [FWCC webpage](#).

HB1227 Implementation Considerations

The Practical, Robust Implementation and Sustainability Model (PRISM)

The PRISM helps to identify factors that may influence successful implementation and evaluation of HB1227. This framework considers all stages of implementation (planning and design, implementation operations, monitoring and outcome evaluation) and incorporates the perspectives of both the families and the stakeholders at different levels of influence (e.g., top leadership, mid-level managers, and frontline staff) to help understand what factors within and external to the courts need to be considered and addressed for successful implementation of HB1227.



Source: Feldstein, A.C & Glasgow, R.E. (2008). A practical, robust implementation and sustainability model (PRISM) for integrating research findings into practice. *The Joint Commissions Journal on Quality and Patient Safety*, 34(4): 228-243.

Elements Within the Practical, Robust Implementation and Sustainability Model (PRISM)

PRISM domain	Key questions	Implementation phase	Suggestions
Intervention Organizational perspective	Are key dependency stakeholders ¹ ready for implementation?	Planning	Consider readiness of top leadership, middle management, and frontline staff across systems.
	Is implementation complex? What are the barriers of key stakeholders to successful implementation?	Planning	Simplify the implementation while maintaining essential elements.
	How much cross-system coordination is necessary?	Planning, Implementation	Assure processes are coordinated across dependency stakeholders. Capitalize on the need for coordination across systems for success.
	Can the implementation be modifiable without threatening essential elements? How differently implementation will look like in high-poverty communities where family problems are complex and comorbidity is the norm?	Planning, Implementation	Assess the adaptability of implementation to local settings. What kind of changes, if any, need to be made for HB1227 work in high-poverty rural areas?
	Will key stakeholder be able to observe (early) results?	Planning, Implementation	Positive initial results promote confidence and self-efficacy among stakeholder, thus, a monitoring program that provides early results is important.
Intervention from Client perspective²	Is the intervention family-centered?	Planning	Partner with families throughout the processes. Provide advice/tools appropriate to enhance family readiness. Provide opportunities for families to be actively engaged in the process.
	Is the intervention complex and/or costly for families?	Implementation	Simplify implementation and reduce family out-of-pocket cost/burden as much as possible.
	Does the family feedback is included?	Implementation	Integrate family rapid feedback into implementation process.
Characteristics of Organizational Recipients (top management middle managers, frontline teams)	Has the implementation received support of key stakeholders (including leaders)?	Planning, Implementation	Work with all level stakeholders. Goals are shared across all organizational levels and clear communication of those goals appear important for all level staff.
	Are systems available to support data gathering?	Planning, Implementation	Assess how to and who will gather performance data.
	Do key stakeholders expect program to be effective and sustainable? How do stakeholders at all levels perceive net benefit of program?	Planning, Implementation	Assess and provide education in modifiable areas, i.e., knowledge, beliefs, and perceived risk of inaction. Developing cross-system collaborations meet the needs of implementation.

¹ Key stakeholders include different individuals from the Court, Judicial officers, Clerk's office, CASA/GAL, Parent and Child representation, Office of Public Defense, Attorney General Office, DCYF and any others who play a role in your dependency court process from the start of a case through the first six months.

² It is critical to include the family perspective during all stages of planning and implementation. Key family--related features of implementation that should be considered include family- centeredness, providing choices, addressing barriers, striving for seamless transition between program elements, addressing service and access, and collecting family feedback.

Elements Within the Practical, Robust Implementation and Sustainability Model (PRISM)

	Is there one or more courts/leaders to lead implementation?	Planning , Implementation, Maintenance	Engage one or two courts to serve as organizational champions through implementation and research around changes re HB1227.
Characteristics of Client recipients	Are the prevailing characteristics and barriers of families known? (age, gender, literacy, native language, and culture)?	Planning	Assess target group characteristics and barriers prior to implementation. Provide translation, if needed. Providing no-cost transportation services, shared rides.
	What are common knowledge, beliefs, mistrust, and perceived risk of the system?	Planning, Implementation perceived risk of inaction.	Developing culturally tailored messaging/media for family education. Leveraging peer mentoring. Engaging and educating community members at community events.
External environment	Are community-based resources available to assist with implementation?	Planning , Implementation, Maintenance	Identifying local organizations that provide preventions services.
	Housing Assistance	Planning , Implementation, Maintenance	Identifying local organizations that can help with housing assistance.
	Policy/enabling environment	Planning , Implementation, Maintenance	Adopting an institutional policy that reflects the requirements of HB1227.
Implementation and Sustainability Structure	A dedicated team of dependency stakeholders.	Planning , Implementation, Maintenance	Engage all project staff and partners in processes to ensure transparency, equity, compliance with regulations, and support (ongoing throughout the Implementation).
	Protocols and procedures that are adaptable at the local level.	Planning , Implementation, Maintenance	Decide if adaptations are needed for different types of settings/local context.
	Routine performance measurement and data sharing.	Planning , Implementation, Maintenance	Develop data collection and reporting procedures and timelines for reporting. Monitor data periodically and at key points (emphasis on priority dimensions).
	Implementation training and support, including providing forums for sharing lessons learned, successes and areas for improvement.	Planning , Implementation, Maintenance	Consider building a community of practice around HB1227 implementation.